

# WELCOME TO MARINE CORPS RECRUIT DEPOT PARRIS ISLAND

On behalf of the Commanding General, Marine Corps Recruit Depot and Eastern Recruiting Region, welcome to this morning's graduation ceremony. Today's graduates have earned the title "United States Marine" through hard work, perseverance, and personal sacrifice. While we recognize what they have accomplished, we must also recognize the role you played. Your support and encouragement sustained them, helping them realize their goal of becoming a Marine. Thank you, and welcome to our Marine Corps family!

You're undoubtedly aware that the Marine Corps and our country expect much of your Marine. They are now held to a higher standard; a standard rooted in our core values and embraced during their transformation from civilian to Marine. They have established a solid foundation that will allow them to face life's challenges with confidence, courage, and honor. They have been tested in recruit training and will face greater tests in the future.

This pamphlet provides a brief overview of our core values and the concept of transformation, and provides guidance useful during your new Marine's leave period and for reporting to their next assignment. Please review this information together. You will better understand what your Marine has done, and they will be better prepared for their next stage of training. If you have any questions your Marine cannot answer while home, please contact your local recruiter.

Thank you for entrusting us with your Marine. Together, we, the Marine Corps family, can keep our Marines focused on their mission and purpose. The result will be limitless potential for success in the Marine Corps and in life.

I hope you enjoy the remainder of your visit at Parris Island and will take time to tour our Recruit Depot with your Marine. Please accept my best wishes for a happy and safe return home for both you and your Marine.



# **SEQUENCE OF EVENTS**

INVOCATION\*

SOUND ATTENTION

ADJUTANT'S CALL

MARCH ON OF TROOPS

NATIONAL ANTHEM\*

SOUND OFF

REPORT - PUBLISH THE ORDER

OFFICERS' CENTER

COMMANDING OFFICER REMARKS

PASS IN REVIEW

RETIREMENT OF GUIDONS

INTRODUCTION OF AWARD RECIPIENTS

MARINES' HYMN\*

FINAL DISMISSAL

<sup>\*</sup>PLEASE RISE



"Some people live their whole lives and wonder if they have made a difference. Marines don't have that problem."

**President Ronald Reagan** 

# UNITED STATES MARINE CORPS

# RECRUIT TRAINING REGIMENT MARINE CORPS RECRUIT DEPOT PARRIS ISLAND, SOUTH CAROLINA

# 1 March 2024

# **Recruit Training Regiment**

COMMANDING OFFICER.	Colonel C. B. McArthur
SERGEANT MAJOR	Sergeant Major D. L. Watts

# **2nd Recruit Training Battalion**

COMMANDING OFFICER.	Lieutenant Colonel C. J. Kearney
SERGEANT MAJOR	Sergeant Major J. H. Allen

## **Commander of Troops**

Captain J. P. Cole

#### Parade Adjutant

Captain E. Lee

# Company "H", 2nd Recruit Training Battalion

Commanding Officer	
Company First Sergeant	First Sergeant R. V. McGee
Lead Series Commander.	
Follow Series Commander.	
Lead Series Chief Drill Instructor.	Staff Sergeant A. N. Green
Follow Series Chief Drill Instructor	Staff Sergeant I M Kivett

#### **Drill Master**

Gunnery Sergeant E. B. Owrey Staff Sergeant R. J. Royer

#### Chaplain

Lieutenant T. K. Lembo

#### Color Guard

Sergeant E. K. Baafuor Sergeant S. Henriquez
Sergeant S.M. McKay Sergeant S. N. Gatling

PLATOON 2008		
DRILL INSTRUCTORDRILL INSTRUCTOR	R	SSgt A. E. Gray SSgt D. D. Holt
HOMETOWN	TE	Washington D.C.
	TOR	` '
PLATOON HIGH COMBINED	PFT/CFT	Pvt D. I. Nash (580)
Pvt Almeida, C, Pvt Benard Jr., C. J. Pvt Bordick, W. K. Pvt Bristow, C. I. PFC Carter Jr., J. J.* PFC Cenilus, D. PFC Darmond, M. R. PFC Dorossette, D. A.* PFC Donovan, M. D.* PFC Doyle Jr., B. M.* Pvt Exantus, S. Pvt Fisher, A. V. Pvt Gallow, J. L. Pvt Gonzalezvalenzuela, R. Pvt Gosssmith, B. T. Pvt Gouin, N. P. Pvt Guillory, M. S. Pvt Harrison, D. K. Pvt Hays, P. M. Pvt Johnson, D. PFC Johnson, J. M. Pvt Jones, C. R. Pvt Linzey, A. D.	PFC Philpotts, S. A. Pvt Prater, L. D. Pvt Rivera, E. Pvt Ross, D. T. Pvt Seeleyion, C. B. PFC Smith, J. A.* Pvt Tirado, X. E. Pvt Umanzorhenriquez, C. E. PFC Wall, L. T. Pvt Wood, G. M.	
PFC Lovell, R. L. Pvt Medina Jr., E. Pvt Messler, W. M. Pvt Nash, D. I. Pvt Ness, J. C. Pvt Nieves, T. E. Pvt Papillion, P. J.		
Dad Dadle I M		

Pvt Peck, J. N. PFC Peppers, D. A.

SENIOR DRILL INSTRUCTOR	SSgt M. Y. Quiles
DRILL INSTRUCTOR	
DRILL INSTRUCTOR	SSgt A. C. Burnette
DRILL INSTRUCTOR	
DRILL INSTRUCTOR	
DRILL INSTRUCTOR	Sgt M. E. Pineda
PLATOON HONOR GRADUATE	PFC V. A. Garcia
HOMETOWN	Clarksburg, MD
RECRUITED BY	GySgt Lin
PLATOON HIGH SHOOTER	DVTI G Vidourals (222)
MARKSMANSHIP INSTRUCTOR	Sgt Thomas
PLATOON HIGH COMBINED PFT/CFT	PFCM. F. Santoswright (573)

Pvt Abbott, L. A.

PFC AndrewsGayle, M. C.

Pvt Aranda, D.

Pvt Bachman, S. G.

PFC Bermejo, E.

Pvt Brady, R. R.

PFC Carrasco, Y. R.

Pvt Chavezgatica, K. E.

Pvt Chendeng, C.

Pvt Delacruzgomez, K. A.

PFC Dixon, B. L.

Pvt Escalantecandelario, A. N.

Pvt Fernandezjimenez, N. L.

Pvt Fraser, P. C.

PFC Garcia, V. A.

Pvt Henderson, N. A.

PFC Holland, J. B.

Pvt Irvin, J. R.

Pvt Johnson, K. L.

Pvt Jones, C. L.

Pvt Lindie, J. L.

LCpl Lowry, M. L.

Pvt Mendiolavazquez, A. A.

PFC Miles, K. M.

PFC Morgan, A. M.

PFC Murdock, J. A.\*

PFC Obenshain, C. P.

PFC Oehlers, A. L.\*

Pvt Ojendizvazquez, A.

Pvt Perrydunno, A. C.

PFC Rawls, K. A.

PFC Sanchezrodriguez, Z.Y.\*

PFC Santoswright, M. F.\*

Pvt Vidourek, I. G.

Pvt Viteangeles, K.

PLATOON 2010		
DRILL INSTRUCTORDRILL INSTRUCTORDRILL INSTRUCTOR		SSgt D. L. Hannah Sgt J. Alba Sgt D. Perryman Sgt K. M. Meenagh Sgt S. S. Slaiw
HOMETOWN		PFC H.W. RobertsonGreenville, PASgt Smith
PLATOON HIGH PFT/CFT		Pvt E. J. Centacchio (596)
Pvt Allen, L. P. PFC Barrett, J. M. PFC Bell, T. C. * Pvt Campbell, C. W. Pvt Campbell, D. E. Pvt Centracchio, E. J. PFC Deogun, J. S. Pvt Diaz, A. V. Pvt Dixon, J. E. Pvt Espinalvilla, O. A. PvtFlanagan, D. A. PFC Flores, J. M. Pvt Ford, H. C. Pvt Frierson, O. R. Pvt Gallegos, J. C. Pvt Glover, Z. J. Pvt Graves, P. H. PFC Gutierrez, A. * Pvt Highe, E. M. Pvt Jones, J. Z. Pvt Joshi, K. D. Pvt Lanzot, A. L. Pvt Leason, F. D. PFC Linderman, K. A. Pvt Malawo, F. C. Pvt McCay, C. P. Pvt Nordstrom, S. M. Pvt Oneal, D. G. Pvt Ottervanger, J. A.	PFC Robertson, H. W. * PFC Rogers, C. L. * Pvt Ross, B. L. PFC Santos Jr., D. T. * Pvt Savage III, J. F. Pvt Smeal, L. T. Pvt StJean, C. Pvt Torres, C. Pvt Vegarodriguez, D. Pvt Walters, C. E. PFC Wilson, D. M. Pvt Yevoli, N. J.	

Pvt Passalacquahornung, E. D. PFC Ramos, M. X.

PLATOON 2012		
DRILL INSTRUCTOR		SSgt K. A. Ragland SSgt D. A. Millwood SSgt Z. T. Sieber
DRILLINSTRUCTOR		Sgt W. Accius
PLATOON HONOR GRAD		PFC M. A. Bond
RECRUITED BY		GySgt Conn
COMPANY HIGH SHOOTE	R	Put A. I. Negronihanez (346)
	UCTOR	
HIGH COMBINED PFT/CFT		PFC M. A. Bond (586)
PFC Ackerson, J. E.	Pvt Murray, E. C.	
Pvt Babb, K. A.	Pvt Negronibanez, A. J.	
Pvt Bennington, B. W.	Pvt Nicholas, J. J.	
PFC Bond II, M. A.	Pvt Perezpalencia, L. A.	
Pvt Booms, T. D.	PFC Pigg, Z. B.*	
PFC Bramer, B. C.	PFC Provenzano, A.	
PFC Brightwell, J. W.*	PFC Ralston, C. D.	
Pvt Brown, D. J.	Pvt Rider, A. D.	
Pvt Campbell, T. A.	Pvt Rodriguez, D. A.	
PFC Cannady, S. D.	Pvt Rose Jr., P. R.	
Pvt Cardoza, C. L.	Pvt Sands, D. L.	
Pvt Cash, D. J.	Pvt Schripsema, R. J.	
PFC Clark, J. D.*	Pvt Shawgrubaugh, D. E.	
Pvt Clark, P. A.	Pvt Stephens, E. L.	
Pvt Derossitt, D.	Pvt Stephens, J. T.	
Pvt Galloway, A. G.	,	
Pvt Gerardoguillen, J. A.		
Pvt Higgs, C. E.		
PFC Howell, R.*		
Pvt Hudson, H. F.		
PFC Hunt, S. J.		
Pvt Jarae, N. J.		
Pvt Kadau, J. W.		
PFC King, P. M.		
Pvt Krouse, J. D.		
PFC Lawson, Z. L.		
Pvt Lee II, M. D.		
Pvt Macgregor, T. M.		
Pvt McCartney, C. J.		
D (Mil. I. M. T.		

Pvt Miles Jr., M. T. Pvt Moras, N. G. PFC Morrow, M. M.

PLATOUN 2013		
SENIOR DRILL INSTRUCTO	R	SSgt N. Jeanlouis
DRILL INSTRUCTOR		SSgt D. Q. Hall
		Sgt W. P. Beavers
DRILL INSTRUCTOR		Sgt S. C. Smith
PLATOON HONOR GRADUA		PFC D. D. Keels
		Covington, GA
RECRUITED BY		Sgt Diallo
DI ATOON HIGH SHOOTED		PFC J. J. Vecchio (332)
	TOR	
	101	9,717,415
PLATOON HIGH COMBINE	O PFT/CFT	PFC J. R. Grundlock (575)
Pvt Anderson, D .J.	Pvt Santiago, R.	
Pvt Angelfuerte, M.	PFC Smith, E. L.	
PFC Ballard, A. J. *	Pvt Teofilo, J. A.	
Pvt Benitez, J.	PFC Thomas, R. M.	
PFC Blakely, J. I.	Pvt Torre Jr., N.	
PFC Blanco, E.	PFC Ugaldecoello, J. A.*	
Pvt Burnham, M. P.	Pvt Vargas, D. J.	
Pvt Camarillomiranda, E.	PFC Vecchio, J. J.	
PFC Collado, X. D.	PFC Wakiaga, T.	
PFC Collazo, M. D.*	Pvt West, J. J.	
PFC Cooktillett, X. A.	Pvt Woods, A. A.	
Pvt Cubero, C. P.	Pvt Zhong, Z.	
Pvt Fardin, G. Y.		
Pvt Gonzalez Jr., R. F.		
PFC Grundlock, J. R.*		
Pvt Gutierrezdiaz, J. A.		
Pvt Hla, N. N.		
PFC Keels, D. D.*		
Pvt Kirkland, A. E.		
Pvt Koch, C. D.		
Pvt Lama, J.		
Pvt Lane III, W. J.		
Pvt Li, I.		
Pvt Lliguicota, E. A.		
Pvt Lopeznavarro, O. D.		
Pvt Lotti, N. A.		
Pvt Marinromero, B.		
Pvt McAdookort, E. L.		
PFC Melton, K. D.		
Pvt Minnix, A. L.		
PFC Mitchell, M. R.		
Pvt Ramirez, C. R.		

PLATOON 2014		
DRILL INSTRUCTOR DRILL INSTRUCTOR DRILL INSTRUCTOR DRILL INSTRUCTOR PLATOON HONOR GRADUAT HOMETOWN	E	SSgt D. J. Estremera SSgt S. K. Dingle SSgt M. D. Mitchell Sgt B. M. Evans Sgt N. Diaz PFC M. Fleitasvera Naples, FL Sgt Martinez
PLATOON HIGH SHOOTER		PFC M. C. McVicker (332)Sgt Gerth
HIGH COMBINED PFT/CFT Pvt Alvarez, J. B.	PFC Rosa, J. O.*	PFC T. C. Mangan (591)
PFC Bain, J. D. PFC Belman, R. PFC Bentley, A. L. Pvt Bray, C. Z. Pvt Clemens, R. G. Pvt Cortesservin, D. Pvt Crouse, N. T. Pvt Davis, B. L. Pvt Depaz, D. Pvt Easley Jr, C. D. Pvt Erdner, G. L. Pvt Fitts, T. B. PFC Fleitasvera, M.* Pvt Holthaus, D. L. Pvt Johnson, K. D. PFC Jordan Jr., J. A.* Pvt Lopezbarrios, J. W. PFC Machado, G. C. PFC Mangan, T. C.* Pvt Mariacamonzon, E. I. Pvt McCormack, P. M. Pvt McVicker, M. C. Pvt Modugno, L. R. Pvt Mora, C. C.	Pvt Rosario, A. R. PFC Ruffin, C. W. PFC Sanchezdelacruz, D. Pvt Stoan, B. L. Pvt Stilwell, D. M. Pvt Stpreux, R. Pvt Underwood, T. G. Pvt Wingfield, A. J. PFC Yarborough, N.	

Pvt Nolley, J. C. Pvt Pinto, D. Pvt Piotrowski, H. J. Pvt Rinder, O. J.

## **TRANSFORMATION**



The Marine Corps makes Marines and wins battles. We consider these two activities to be inextricably linked, and believe the individual Marine decides the outcome of any conflict or military action despite constant advances in battlefield technology.

Today, Marines are committed across the globe to operations as diverse as guarding American diplomatic missions, providing disaster relief, and conducting combat operations. Thousands more remain forward deployed, ready to secure our nations' interest on short notice.

Operating successfully in such diverse and complex operating environments is challenging, but these challenges are not new. Marines have faced, and overcome, similar challenges throughout history. To ensure our future success, we looked to the Marines of the past to see what



made them successful in battles like Belleau Wood, Iwo Jima, the Chosin Reservoir, Hue City, and Fallujah. We found that strong character and a fighting spirit rooted in core values were essential to our past success. Developing strength of character and instilling these core values is the essence of what we call "transformation."

# THE TRANSFORMATION LIFECYCLE



The transformation process begins with recruiting, where we select young men and women of demonstrated potential and commitment and prepare them for recruit training.

Transformation accelerates during boot camp, where Drill Instructors remain the key to making Marines. Drill Instructors transform recruits into basic Marines through intense, demanding training including close order



drill, physical fitness, academics, combat water survival, close combat, and marksmanship. They instruct, mentor and lead recruits, exemplifying Core Values in all they do. Their efforts culminate during the 11th week of training in the Crucible, a grueling 54-hour evaluation of

physical, mental, and moral fitness emphasizing selflessness and teamwork.

Transformation is sustained and reinforced throughout each Marine's period of service while assigned to operating units, where teamwork and commitment are essential to success. Regular training and individual mentorship support the continued development of each Marine Additionally required formal courses



Marine. Additionally, required formal courses of Professional Military Education emphasize further development of character and core values.



Ultimately, we seek to return transformed Americans home to strengthen our society at the completion of their service. The Corps is known for making Marines who leave active duty to become strong leaders in the community. These Marines demonstrate the lasting value of strength of character based on our core values.





## U.S. MARINE CORPS CORE VALUES

Generations of American men and women have given special meaning to the term United States Marine by their performance on and off the battlefield. Feared by enemies, respected by allies, and loved by the American people, Marines are a "special breed." This reputation was gained and is maintained by adhering to a set of enduring core values, the guiding beliefs and principles that give us strength, influence our attitudes, and regulate our behavior. Our Core Values are:

#### **HONOR**

The quality that guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat, or steal; to abide by an uncompromising code of integrity; to respect human dignity; to have respect and concern for each other. The quality of maturity, dedication, trust, and dependability that commits Marines to act responsibly; to fulfill obligations; to be accountable for actions and to hold others accountable for their actions.

#### **COURAGE**

Courage is the mental, moral, and physical strength ingrained in Marines to carry them through the challenges of combat and the mastery of fear; to do what is right; to adhere to a higher standard of personal conduct; to lead by example, and to make tough decisions under stress and pressure.

## **COMMITMENT**

The spirit of determination that leads to professionalism and mastery of the art of war. It leads to the highest order of discipline for unit and self; enabling 24-hour-a-day dedication to Corps and Country; pride; concern for others; and an unrelenting determination to achieve a standard of excellence in every endeavor. Commitment is the value that establishes the Marine as the warrior and citizen others strive to emulate.

## **GUIDANCE FOR NEW MARINES**

As one of our Corps' newest Marines, you will normally travel to your home of record for 10 days of well earned "boot leave" prior to reporting for follow-on training at the School of Infantry. While home on leave, take the time to rest and re-connect with your Marine family and friends. Stay true to our core values of honor, courage, and commitment. Maintain your physical fitness, and remain safe in day-to-day activities. Use this time to rest, reflect upon the commitment you have made to our Corps and nation, and prepare for your next phase of training. I encourage you to contact your recruiter and assist them in selecting qualified candidates for enlistment.

#### YOUR RESPONSIBILITIES

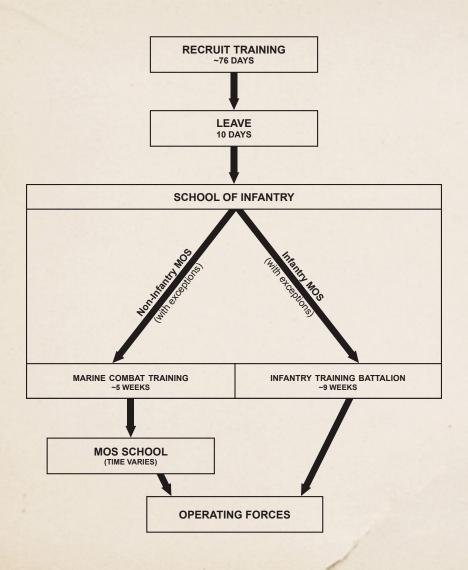
As a basic Marine, imbued with our Core Values, you now represent our Corps. You are expected to exemplify personal character, selflessness, and military virtue. Ensure you stay mentally, morally, and physically prepared to embark on your next challenge of becoming a basic rifleman. Conduct yourself in accordance with the high standards to which you have been held. Demonstrate to everyone your transformation into a proud, disciplined Marine. Many of your friends and acquaintances will not understand your commitment, and you may need to make tough decisions as a result. Have courage. Remember, you now represent the Marine Corps to your family, friends, hometown, and our nation.

#### **MY EXPECTATIONS**

Use our Core Values as a moral compass. Be true to yourself, your family, our Corps, and our nation. Our Core Values apply, always and everywhere. You may be tempted to participate in activities incompatible with our ethos; stay committed to the course you chose when you received your Eagle, Globe, and Anchor. Additionally maintain your physical readiness; this is a life-long effort and you have a good start. Watch what you eat, stay hydrated, go for light runs during leave, and maintain your upper body strength. I challenge you to assist our Corps in recruiting. For over 242 years, every Marine has been a recruiter. Contact your recruiter - you may have the opportunity to impact our recruiting effort and improve your opportunities for promotion at the same time. Finally, be safe. Think before you act. You have not driven a motor vehicle in over three months, so be careful. Drive safely, and above all else, don't drink and drive. In the end, I expect you to arrive at your next duty station rested, healthy, and ready to continue your training.

#### ENTRY-LEVEL TRAINING OVERVIEW

The chart below outlines the basic entry level training progression for new Marines, from recruit training, through the School of Infantry, and on to the Operating Forces. Most Marines assigned non-infantry Military Occupational Specialties (MOS) will complete Marine Combat Training while at the School of Infantry, followed by their MOS school. Some assigned non-infantry MOSs will attend Infantry Training Battalion in lieu of Marine Combat Training, followed by their MOS school. Those assigned infantry MOSs will attend Infantry Training Battalion.



# **MERITORIOUS PROMOTIONS**

Marines are eligible to earn meritorious promotions to the next higher rank by referring qualified applicants for enlistment to their recruiter.

- A private needs only one referral for promotion to private first class. In addition to increased authority and responsibility, this promotion will increase the Marine's pay more than \$150 per month.
- A private first class requires only two referrals for promotion to lance corporal. This promotion will increase the Marine's pay by over \$75 per month and will provide the Marine an even greater opportunity to demonstrate his or her leadership and professionalism.

# SCHOOL OF INFANTRY REPORTING INSTRUCTIONS

- Report to the Commanding Officer, School of Infantry-East. The uniform for reporting to the School of Infantry-East is the Service "A" uniform.
- Pack two full sets of utilities (one green digital and one desert digital), boots and hygiene kit in your carry-on bag.
- Carry your ID card, ID tags, orders, SRB and medical/dental records in your carry-on bag.
- Bring all Marine Corps issued clothing and equipment.
- Wear appropriate civilian attire while traveling between your leave address and the School of Infantry-East.
- If you need immediate assistance while you are on leave, contact your recruiter.
- The contact information for the School of Infantry-East at Camp Geiger, North Carolina is Student Administration at (910) 449-0441/0442/0443. During non-working hours (1700-0700 Monday-Friday, weekends, and holidays), call the Officer of the Day at (910) 449-0179.
- The School of Infantry-East website contains additional information. The address is http://www.tecom.marines.mil/soieast/unithome.aspx





